



Quality, Environmental, Occupational Health, Safety and Security Policy

It is the policy of **SHANGHAI TUNNEL ENGINEERING CO (SINGAPORE) PTE LTD** to provide safe, healthy and secured working conditions and ensure the workplace safety, health and security of all its employees, sub-contractors, System Wide Contractors (SWCs) and the public while protecting the environment and delivering quality products to our customers at all times.

To achieve this policy, we will:

- a. Understand and satisfy customer and applicable requirements by offering innovative and value-added services, to achieve high level of client satisfaction.
- b. Comply with requirements of all applicable legislation, regulations, international and local standards by creating the awareness and communicating their importance to all employees, subcontractors and SWCs.
- c. Prevent pollution in the course of our works and promote green & gracious initiatives by using available environmental friendly products / materials and reduce wastage of natural resources.
- d. Eliminate hazards and reduce workplace safety and health risks to prevent injury and ill health by identifying and evaluating hazards and implementing risk control measures, including provision of training and proper facilities, machineries and personal protective equipment (PPE).
- e. Take active steps to prepare our workforce, protect our workplace and partner our community to prevent and deal with terrorism and pandemic.
- f. Continually improve and enhance our quality, environmental, workplace safety and health performance and the Integrated Management System by establishing appropriate measurable objectives and targets, and implementing procedure for periodic reviews of the results.

SHANGHAI TUNNEL ENGINEERING CO (SINGAPORE) PTE LTD recognizes that the achievement of an effective Workplace Safety, Health and Environmental Programme constantly demands the active consultation and positive involvements by all levels of Management and requires the full participation and support of all employees, subcontractors and SWCs.

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Chen Bin
Deputy Chairman